

## Part 2A of Form ADV: Firm Brochure

### Tradition Asset Management, LLC

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December 31, 2019

This Brochure provides information about the qualifications and business practices of **TRADITION ASSET MANAGEMENT, LLC** [“Tradition”]. If you have any questions about the contents of this Brochure, please contact us at 908-598-0909. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. “Brochure” is a term used in the federal regulations to describe this document and what it contains.

**TRADITION ASSET MANAGEMENT, LLC** is a registered investment adviser. Registration of an Investment Adviser does not imply any level of skill or training. The oral and written communications of an Adviser provide you with information about which you determine to hire or retain an Adviser.

Additional information about **TRADITION ASSET MANAGEMENT, LLC** also is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## **Item 2 – Material Changes**

### **Other than annual Update**

Tradition Asset Management, LLC (“Tradition”) previously updated its ADV Part II on August 20, 2019.

### **Material Changes since the Last Update**

This brochure dated December 31, 2019, contains no material changes from our last update.

Pursuant to SEC Rule 204-3, Tradition will ensure that clients receive a summary of any material changes to this and subsequent Brochures within 120 days of the close of our business’ fiscal year. We may further provide other ongoing disclosure information about material changes as necessary. We will further provide clients with a new Brochure as necessary based on changes or new information, at any time, without charge.

### **Full Brochure Availability**

Currently, our Brochure may be requested by contacting Kevin Spence, Chief Compliance Officer at 804-340-8100 or [kspence@luxonfinancial.com](mailto:kspence@luxonfinancial.com). Our Brochure, and additional information about any persons affiliated with Tradition who are registered, or are required to be registered, as investment adviser representatives of Tradition is also available, free of charge, on our web site: [www.traditioncm.com](http://www.traditioncm.com).

Additional information about Tradition Asset Management can be found on the SEC’s web site: [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

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## **Item 4 – Advisory Business**

Tradition Asset Management, an independent investment organization that is 100% owned by Cary Street Partners Financial LLC (“CSPF LLC”)

As of December 31, 2019, Tradition managed \$726,535,931: \$706,130,935 on a discretionary basis and \$20,404,996 on a nondiscretionary basis.

Tradition seeks to provide diversified investment management services. Tradition’s investment advisory services, which may include investment consulting, financial or estate and tax planning reviews, as described below, are currently limited to the discretionary and non-discretionary management of investment portfolios for individuals, pension and profit sharing plans, trusts, and business entities together with various forms of planning reviews as noted, in accordance with the investment objective(s) of the client. To the extent requested by a client, Tradition will provide limited consultation services on investment and non-investment related matters (primarily retirement and estate planning as noted).

Tradition will, upon client request, conduct a more comprehensive examination of a client’s financial condition and make appropriate recommendations in the areas of cash flow, tax, and estate planning. Tradition may, for this more comprehensive exam, charge a fee in excess of normal investment management charges (below). This additional service would be rendered to a client, and a fee levied, upon a separate oral or written agreement with the client.

Tradition is neither an attorney nor an accountant, and no portion of any consultation services should be interpreted by the client as legal or accounting advice. Any such consultation services, to the extent rendered, shall be rendered based on the circumstances of a client request, for which Tradition may or may not receive any separate or additional fee. At a client’s request, Tradition will provide professional references in these and other associated areas.

### **BuildingBenjamins.com**

Tradition Asset Management delivers an exclusively online investment service offering under the name of BuildingBenjamins.com. For clients with a minimum of \$50,000, Building Benjamins.com provides access to Tradition’s Global Strategies via a web-based interface. Investors design their individual portfolio to be consistent with their investment objectives and tolerance to risk. These strategies offered, which are similar to our in-person Global Strategies, currently provide access to exchange traded funds (ETFs) and mutual funds only; individual securities and fixed Income are currently not offered for investment but may be in the future. Tradition does not maintain physical custody of the assets. They are held in the custody of a custodian meeting the requirements of a “qualified custodian”. As of December 31, 2019, Tradition managed \$1,206,598 on a discretionary basis for 11 clients.

Prior to engaging Tradition to provide the BuildingBenjamins.com online investment management services, the client will be required to enter into a formal discretionary Investment Management Agreement with Tradition. The annual fee for the investment management services provided through the BuildingBenjamins.com offering is an asset-based valuation fee of 0.45%. Billed monthly, in arrears, after the end of the month based on the balance of the Assets at the end of the month, the Fee is directly deducted from the account(s) where such Assets are held, as authorized

by the client. There is no daily proration of fees for new or terminated clients during a month; the proration is effectively done on a monthly basis, determined by participation at month end. No portion of the Fee is based on participation in performance, commonly termed performance incentive fee. Additional financial planning services are available for an additional fee depending on the scope and complexity of the work. Mutual funds and exchange traded funds also charge internal management fees, which are disclosed in a fund's prospectus. Such charges, fees and commissions are exclusive of and in addition to Tradition's fee, and Tradition shall not receive any portion of these commissions, fees, and costs. The client receives 14 days prior written notice (email will suffice) of any changes to the Fee which becomes automatically effective immediately at the end of the notification period.

The service is provided exclusively via the internet under [BuildingBenjamins.com](http://BuildingBenjamins.com).

## **INVESTMENT IMPLEMENTATION / MANAGEMENT**

Prior to engaging Tradition to provide investment management services, the client will be required to enter into a formal Investment Advisory Agreement, or other appropriate form of agreement, with Tradition setting forth the terms and conditions under which Tradition shall manage the client's assets, and a separate custodial/clearing agreement with the applicable designated broker-dealer/ custodian. The Investment Advisory Agreement between Tradition and the client will continue in effect until terminated by either party in accordance with the terms of the Investment Advisory Agreement. Tradition's investment management fee shall be prorated and debited through the date of termination, and any remaining balance shall promptly be refunded to the client.

Tradition provides investment management services on both a discretionary and nondiscretionary basis. Investment management assets are primarily allocated among individual debt and equity securities, mutual funds, exchange traded funds, and other such products and investments in accordance with the investment objectives of the client.

Tradition may, from time-to-time receive investable assets from clients for inclusion and possible disposition in affected portfolios. It should be recognized that assets may be so received, and maintained, in portfolios, though such assets may not be of a kind usually researched and purchased in portfolios typically managed by Tradition. Representative of, but not limited to, such assets are warrants, options contracts on securities and commodities, future contracts on tangibles and intangibles, interests in partnerships investing in real estate, and oil and gas interests, none of which are held as of the publication of this Brochure.

Broker-dealers/custodians charge commissions and/or transaction fees for effecting certain securities transactions (i.e. transaction fees are charged for certain no-load mutual funds, commissions are charged for individual equity/debt securities transactions). When beneficial to the client, individual bond transactions may be effected through broker-dealers with whom Tradition has entered into arrangements for prime brokerage clearing services. In addition to Tradition's investment management fee, brokerage commissions and/or transaction fees, the client will also incur, relative to all mutual fund purchases, charges imposed at the mutual fund level (e.g. management fees and other fund expenses).

To the extent that the client requests that Tradition recommend a broker-dealer/custodian for execution and/or custodial services (exclusive of those clients that direct Tradition to use a specific

broker-dealer/custodian), Tradition generally recommends that investment management accounts be maintained at a single broker-dealer and/or custodian. Upon client request, Tradition will render an opinion regarding the selection of a broker-dealer/custodian based upon Tradition's knowledge of particular broker-dealers or custodians. Factors such as best and least-cost execution, quality of service, multiplicity of specific services, and Tradition's history with such firms will be considered as more particularly described below in this section and under the expanded explanation of Items 12(a) and 12(b). We also require a custodial firm to provide a sufficiently robust and complete reporting platform which may therefore restrict the number of firms for consideration.

Factors which Tradition considers in recommending a particular broker-dealer/custodian to clients include financial strength, reputation, execution, pricing, research, and service which will allow Tradition to purchase and maintain investment information among multiple investment providers. Neither Tradition, nor any of its Principals or Associated Persons will receive any portion of the brokerage commissions and/or transaction fees charged to clients. In return for effecting securities transactions through a designated broker-dealer/custodian, Tradition may receive certain investment research products and/or services which assist Tradition in its investment decision-making process for the client pursuant to Section 28(e) of the Securities Exchange Act of 1934. As of the above date, Tradition periodically effects securities transactions through 3 designated broker dealers (Keefe, Bruyette and Woods, Janney Montgomery Scott, and UBS) and receives investment research which is utilized for all clients of the firm.

Tradition also uses software programs from external vendors for strategies provided and used in the development of the clients' investment summary.

Tradition does receive amalgamated and combined research from an independent 3rd- Party firm for which Tradition pays hard dollars, which disburses research to Tradition from a variety of broker-dealers based on Tradition maintaining accounts at these broker-dealers. The use of these broker-dealers is usually, but not always, client directed. Although the commissions paid by Tradition's clients shall comply with Tradition's duty to obtain best execution, a client may pay a commission that is higher than another qualified broker-dealer might charge to effect the same transaction where Tradition determines, in good faith, that the commission is reasonable in relation to the value of the account and institutional services received. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of broker-dealer services, including the value of research provided, execution capability, commission rates, and responsiveness. Accordingly, although Tradition will seek competitive rates, it may not necessarily obtain the lowest possible commission rates for client account transactions. Although the investment research products and/or services that may be obtained by Tradition will generally be used to service all of Tradition's clients, a brokerage commission paid by a specific client may be used to pay for research that is not used in managing that specific client's account. The brokerage commissions and/or transaction fees charged by the designated broker-dealer/custodian are exclusive of, and in addition to, Tradition's investment management fee.

In performing its services, Tradition shall not be required to verify any information received from the client or from the client's other professionals and is expressly authorized to rely thereon.

Tradition's clients are advised to promptly notify Tradition if there are ever any changes in their financial situation or investment objectives, or if they wish to impose any reasonable restrictions

upon Tradition's management services. The client may impose restrictions on investing in certain securities or types of securities.

Neither Tradition nor the client may assign the Investment Advisory Agreement without the prior written consent of the other party. Transactions that do not result in a change of actual control or management of Tradition shall not be considered an assignment, inclusive of transactions which are mere changes in corporate form.

A copy of Tradition's written disclosure statement as set forth on Part II of Form ADV shall be provided to each client prior to or contemporaneously with the execution of the Investment Advisory Agreement. Any client who has not received a copy of Tradition's written disclosure statement at least forty-eight (48) hours prior to executing the Investment Advisory Agreement shall have five (5) business days subsequent to executing the agreement to terminate Tradition's services without penalty.

Tradition participates in sixteen (16) wrap or outside sponsor programs: eleven (11) programs (Lockwood Advisors (2 programs), Morgan Stanley Smith Barney, UBS Financial, TD Ameritrade LPL Financial Services, Raymond James, Wells Fargo Advisors, Fidelity, Stifel Nicolaus, and SunTrust Advisory) are dual contracts (with client); five (5) programs (Diastole, Adhesion Wealth Advisor Solutions, SMARTX Advisory Solutions, Envestnet/PMC and FDX Advisors) are sub-advisory relationships. The wrap fee is charged by the sponsoring broker-dealer. Tradition receives a portion of that fee for advisory services.

## **Item 5 – Fees and Compensation**

Clients engage Tradition to provide investment management services on a fee-only basis. Upon engagement, Tradition shall charge an annual investment management fee based upon a percentage of the market value of the assets being managed by Tradition. The investment management fee charged shall vary (between 0.30% and 1.50%, see below) depending upon the market value of assets under management, the specific type of investment management services to be rendered, and other services provided, payment for which may be included in the management fee.

Tradition's fees are based on assets under management. For Tax-exempt accounts of some corporate entities and for taxable and individual accounts, equity and balanced accounts, certain legacy fee schedules may be in effect based on prior negotiated contractual relationships.

The base fee schedule below are annualized rates, which may be modified depending on client needs or requests for additional services:

1.00% on the first \$5,000,000 of assets managed  
0.80% on assets over \$5,000,000

Fees may be negotiated if circumstances related to each account or relationship warrant.

The specific manner in which fees are charged by Tradition is established in a client's written agreement with Tradition. Clients may elect to be billed directly for fees or to authorize Tradition to directly debit fees from client accounts. Both Tradition's Investment Advisory Agreement and

the custodial/clearing agreement shall authorize the custodian to debit the account for the amount of Tradition's investment management fee and to directly remit that management fee to Tradition.

Tradition will generally bill its fees on a quarterly basis, Tradition's annual investment management fee shall be prorated and billed quarterly in advance or in arrears, based upon the market value of the assets on the last business day of the quarter that services are rendered. Other fees such as investment consulting fees, if any, may be charged for advice rendered on investment and other financial accounts outside the purview of any contract or agreement, at the request and acquiescence of any client. Included in such consulting fees may be those charged for independent planning services.

Tradition's fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses which shall be incurred by the client. Clients may incur certain charges imposed by custodians, brokers, third party investment and other third parties, such as fees charged by managers, custodial fees, deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions. Mutual funds and exchange traded funds also charge internal management fees, which are disclosed in a fund's prospectus. Such charges, fees and commissions are exclusive of and in addition to Tradition's fee, and Tradition shall not receive any portion of these commissions, fees, and costs.

Tradition generally requires a \$1 million per client minimum for investment management services. Tradition, in its sole discretion, may charge a lesser management fee or waive the \$1 million client minimum based upon certain criteria (i.e. anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, negotiations with client, accounts referred to adviser by an existing client, another investment professional, or firm etc.)

Item 12 further describes the factors that Tradition considers in selecting or recommending broker-dealers for client transactions and determining the reasonableness of their compensation (e.g., commissions).

## **PLANNING AND FINANCIAL ANALYSIS FEES**

Review services are generally charged on a per assignment basis as negotiated with each client. We will apply our planning or retainer fee towards the wealth management fee when appropriate on a full or prorated basis depending on circumstances and timing, at the discretion of Tradition.

## **TERMINATION OF SERVICES**

The Investment Advisory Agreement may be terminated by either Tradition or the client by 5 days' notice to the other. Client shall be entitled to a pro-rata reimbursement of any pre-paid investment management fees, and any earned, unpaid fees will be due and payable.

## **Item 6 – Performance-Based Fees and Side-By-Side Management**

Tradition does not charge any performance-based fees (fees based on a share of capital gains on or capital appreciation of the assets of a client).



## **Item 7 – Types of Clients**

Tradition provides portfolio management services to 420 clients: 174 individuals, 221 high net worth individuals, 13 pension and profit-sharing plans, 6 charitable institutions and foundations, and 5 businesses engaged in the real estate development and management.

Tradition generally requires a \$1 million per client minimum for investment management services. In its sole discretion, Tradition may charge a lesser management fee or waive the \$1 million client minimum based upon certain criteria as articulated in Item 5 above.

## **Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss**

Risks to financial assets are numerous and varied. Investing in securities involves risk of loss that clients should be prepared to bear. We comment below on a few of the risks but do not cover all potential risks.

All financial assets have the shared risks of volatility and liquidity. The risks are related in that, as liquidity is withdrawn, price volatility generally increases, which could result in sharp downward movement in market prices as prices adjust in advance of buyers providing liquidity. This is a risk for all Tradition Asset Management's asset classes and securities

Tradition's main method of mitigating risk is through the development of a strategy or objectives, and when appropriate, a personalized Investment Policy that calls for diversification across asset classes. While this diversification can lower overall volatility, it does not eliminate risk. The underlying asset classes and securities still have their specific risk discussed in more detail below.

Tradition utilizes several types of investment vehicles, such as separately managed accounts (SMA), Exchange Traded Funds (ETFs), mutual funds, money markets, structured notes, and partnerships. In addition, Tradition will utilize some fixed income instruments which are discussed in more detail below. Although the type investments might vary, many of the investment vehicles have some form of equities or fixed income in their strategic and tactical makeup, however, we do include numerous funds in the alternative or liquid alternative space, some of which have limited liquidity on either the buy or sell side which may prevent liquidity on a timely basis.

Tradition Asset Management runs several equity strategies. We detail some of the risks of equity investments that apply to all of Tradition's equity strategies but do not opine that all risks are covered. We divide this explanation into overall equity market risk, and individual security risk.

Equity Market Risk. Equity markets are volatile and impacted by liquidity and investor sentiment. Many issues impact investor sentiment and thus investors' willingness to participate or purchase equity securities or thus provide liquidity to the market. Investor sentiment is impacted by economic conditions, sovereign monetary policy, political climate, world events, tax rates and other social factors. Sentiment can change rapidly causing major stock price declines in short order. It is difficult if not impossible to forecast these changes in sentiment and the resulting price declines. Thus, investing in stocks thus is a risky proposition that could result in significant losses that are not related to an individual company's fundamentals.

Individual Security Risk. Each equity security has the risks mentioned above and has company or industry related fundamental risks. As above, sentiment and liquidity can create price declines or negatively impact the valuation metrics (price to earnings, sales, book value or EBITDA (Earnings Before Interest, Taxes, Depreciation, Amortization) that the market is willing to pay for a company in a particular industry. In addition, the company is faced with other fundamental risks like changes in industry, competition, lower demand for its products, technological obsolescence, competitor innovation, patents, regulatory changes, political risks, cost inflation, labor relations, environmental issues, product liability and numerous other fundamental factors. Negative fundamental factors can reduce the value of the company and bring its continuing existence as an ongoing concern into question. In addition, some companies face financial risks as they are dependent on raising capital in the financial markets to fund their operations. Financial markets may refuse to provide this funding.

Tradition Asset Management helps manage or mitigate the risks discussed above by selecting investment strategies, investment venues, and particular securities within diversified portfolios that spread security risk across numerous companies, and particular sectors of investment. We have the additional risk reduction mechanism of running valuation models on our equity holdings and prospective equity holdings in order to help avoid purchasing overvalued securities.

Where clients' circumstances are deemed appropriate, Tradition also utilizes hedges or securities that are inversely correlated with market price movements in order to reduce the overall volatility of portfolio of equity securities. While these hedges may reduce overall portfolio volatility, the hedge securities themselves are volatile and may result in losses on the hedge securities themselves if the markets move adversely to the hedging purpose, usually where markets move higher. Tradition may utilize inversely correlated equity securities only as hedges and not as speculative trading vehicles. Tradition may also utilize options in our hedging strategies and may on occasion use structured products for hedges.

Fixed income investments have the liquidity and volatility issues of all financial assets. In addition, they have several other asset-class specific risks. All of Tradition Asset Management's fixed income strategies including money markets or other third party SMAs, funds, and ETFs have these risks. Inflation risk reduces the real value of such investments as purchasing power declines on nominal dollars that are received as principal and interest. Interest rate risk comes from a rise in interest rates that causes a fixed income security to decline in price in order to make the market price-based yield competitive with the prevailing interest rate climate. Fixed income securities are also at risk of issuer default or the markets' perception that default risk has increased. In default, either some or all the securities' interest and principal payments will be omitted or delayed. The increase of this possibility can in itself cause the market price for a fixed income security to fall. Tradition attempts to manage these risks by selecting strategies that diversify. Diversification may help reduce default risk but does not eliminate it. Diversification does not help with inflation or interest rate risk.

Tradition may utilize ETFs and funds for certain commodities that are not diversified. This exposes the investor to price fluctuation on the underlying commodity or commodities. Tradition helps mitigate this risk by having limits on the percentage of client capital which will be deployed and mixing these ETFs into a broadly diversified portfolio.

Tradition may utilize structured notes or structured products to meet some of our asset class objectives or as hedging instruments. Structured Notes have the underlying volatile risks of the

indices or securities they are built to track, but also have the credit risk in that the structured instruments often represent liabilities for a third party, most often a financial institution. As such, the investor is subject to default risk as discussed above.

Tradition may use funds to provide exposure to alternative assets, for instance reinsurance, alternative lending, and variance risk premium funds. While these funds may have daily pricing, they may have limited liquidity and have underlying asset pricing that is not transparent or easily verified. In addition, these alternative investments may have any or all of the risks listed above in addition to limited transparency or liquidity. Tradition may use partnerships or fund of funds to provide exposure to real assets such as real estate, energy production, or timber. In addition, many partnerships or funds of funds such as hedge funds provide alternative investments. These alternative investments may have any or all of the risks listed above in addition to limited transparency or liquidity.

## **Item 9 – Disciplinary Information**

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of Tradition or the integrity of Tradition’s management.

Tradition has no information applicable to this Item.

## **Item 10 – Other Financial Industry Activities and Affiliations**

### *Cary Street Partners LLC*

Tradition is not registered as a broker-dealer. The named management personnel are registered representatives with Cary Street Partners LLC, the broker-dealer affiliate of Cary Street Partners. Cary Street Partners LLC is a registered broker-dealer and member of the Financial Industry Regulatory Authority (“FINRA”). Cary Street Partners LLC provides investment banking, wealth management and brokerage services to its clients. Client accounts of Cary Street Partners LLC are custodied at WFCS. Tradition and Cary Street Partners LLC are 100% owned by Cary Street Partners Financial LLC.

### *Cary Street Partners Investment Advisory LLC*

Cary Street Partners Investment Advisory LLC (“Cary Street Partners IA”) is registered with the Securities and Exchange Commission as a federally registered investment adviser and provides individualized non-discretionary and discretionary advisory services to various categories of institutional and individual clients that wish to participate in financial planning, separately managed accounts (“SMA”), mutual funds, closed end funds, exchange traded funds, annuities, fixed income, structured notes, equities or want to invest in, private equity funds or other alternative investment vehicles. Cary Street Partners IA is a wholly owned subsidiary of Cary Street Partners Financial LLC.

### *Riverstone Business Advisory Services, Inc.*

Cary Street Partners Financial LLC is 100% owner of Riverstone Business Advisory Services, Inc. (“RBAS”), a subsidiary. Through this entity, certain Financial Advisors (“FAs”) provide business

consulting, bookkeeping services and tax services. Only a limited number of FAs participate in this entity, however other FAs receive a referral fee for referring clients for consulting and tax services. You should inquire if your FA will be compensated if such a referral is made.

#### *Luxon Insurance Services LLC*

Cary Street Partners Financial LLC is 100% owner of Luxon Insurance Services LLC (“Luxon Insurance”), a subsidiary. Through this entity, certain FAs provide business insurance services to clients and corporate entities

### **Item 11 – Code of Ethics (Code of Fiduciary and Regulatory Compliance and Conduct)**

Tradition has adopted a Code of Fiduciary and Regulatory Compliance and Conduct (the “Code”) for all supervised persons of the firm describing its standard of business conduct, and fiduciary duty to its clients. The Code includes provisions relating to the confidentiality of client information, a prohibition on insider trading, and personal securities trading procedures, among other things. All supervised persons at Tradition must acknowledge the terms of the Code annually, or as amended.

Tradition continues to carry out its fiduciary responsibility and acts in the best interests of the client, including fulfilling its duty with respect to the best price and execution for the particular transaction for the client.

Tradition anticipates that, in appropriate circumstances, consistent with clients’ investment objectives, it will cause accounts over which Tradition has management authority to effect, and will recommend to investment advisory clients or prospective clients, the purchase or sale of securities in which Tradition and/or clients, directly or indirectly, have a position of interest. Tradition’s employees and persons associated with Tradition are required to follow Tradition’s Code. Subject to satisfying this policy and applicable laws, officers, directors and employees of Tradition may trade for their own accounts in securities which are recommended to and/or purchased for Tradition’s clients.

The Code of Fiduciary and Regulatory Compliance and Conduct is designed to assure that the personal securities transactions, activities and interests of the employees of Tradition will not interfere with (i) making decisions in the best interest of advisory clients and (ii) implementing such decisions while, at the same time, allowing employees to invest for their own accounts. The Code requires pre-clearance of applicable transactions and restricts trading in close proximity to client trading activity. Nonetheless, because the Code permits employees to invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. Employee trading is monitored under the Code, to reasonably prevent conflicts of interest between Tradition and its clients.

Tradition’s clients or prospective clients may request a copy of the firm's Code by contacting Kevin Spence, Chief Compliance Officer.

It is Tradition’s policy that the firm will not effect any principal securities transactions for client accounts. Tradition does however allow cross transactions under certain conditions. An agency cross transaction is defined as a transaction where a person acts as an investment adviser in relation to a transaction in which the investment adviser, or any person controlled by or under common control with the investment adviser, acts as broker for both the advisory client and for

another person on the other side of the transaction. Agency cross transactions may arise where an adviser is dually registered as a broker-dealer or has an affiliated broker-dealer.

When Tradition engages in cross transactions it does not receive any additional compensation, other than its advisory fee. Tradition Asset Management is **not** a dually registered broker-dealer and **does not** have any soft dollar arrangements with any broker-dealer, particularly with one providing recordkeeping, custodial or execution services for affected cross-trades.

Tradition will allow cross trades between client accounts under strict circumstances. Cross trades will only be initiated where a liquidation of a bond is required due to a) rebalancing of client portfolios, b) raising cash through the sale of bonds, c) re-allocating of assets to adhere to client's objectives, or d) where factors involving the liquidity of the cross-traded bond and its price in the market is such that the cross-trade will be more advantageous to both the buyer and seller. Tradition has adopted various procedures to implement the firm's cross trading policy and reviews to monitor and ensure the firm's policy is observed and implemented properly.

### **Investment Policy**

No employee of Tradition may effect for himself or herself or for his or her immediate family (i.e. spouse, minor children) (collectively "Covered Persons") any transactions in a security which is being actively purchased or sold, or is being considered for purchase or sale, on behalf of any of Tradition's clients, unless in accordance with the following Firm Procedures.

### **Firm Procedures**

In order to implement Tradition's Investment Policy, the following procedures have been put into place with respect to Tradition and its Covered Persons:

(1) If Tradition is purchasing or considering for purchase any security on behalf of Tradition's client, no Covered Persons may transact in that security prior to adequate opportunity for purchase for discretionary clients by Tradition, or until a decision has been made not to purchase the security on behalf of said clients; and

(2) If Tradition is selling or considering the sale of any security on behalf of Tradition's client, no Covered Persons may transact in that security prior to adequate opportunity to sell on behalf of the discretionary clients by Tradition, or until a decision has been made not to sell the security on behalf of the client.

(3) All employees and Covered Persons who wish to place self-directed independent trades must place such trades through Tradition's trading desk, where a record of such trades shall be kept and reviewed at least quarterly by the compliance officer. The sale or purchase of investments noted below in "Exceptions" may be excluded from these records. Tradition must receive monthly statements from investment custodians for all such investment positions and accounts. All non-employee Covered Persons who maintain outside managed accounts, not managed by Tradition, must arrange for periodic statements to be submitted to Tradition for such accounts. Such accounts must be completely discretionary to the outside manager. If the Covered Person maintains any capability to direct investment sales and purchases (excluding outside cash and money market transactions, and those under "Exceptions", below) it is strongly suggested that such directions must be executed through the Firm's trading desk as above.

## Exceptions

(1) This investment policy has been established recognizing that some securities being considered for purchase and sale on behalf of Tradition's clients trade in sufficiently broad markets to permit transactions by clients to be completed without any appreciable impact on the markets of the securities. Under certain circumstances exceptions may be made to the policies stated above. Records of these trades will be maintained with Tradition's records in the manner set forth above. Exceptions must be approved by Tradition's Compliance Officer and a written record shall be kept of same.

(2) Exchange Traded Funds, open-end mutual funds and/or the investment subdivisions which may comprise a variable insurance product are purchased or redeemed at a fixed net asset value price per share specific to the date of purchase or redemption. As such, transactions in ETFs, mutual funds and/or variable insurance products by Covered Persons are not likely to have an impact on the prices of the fund shares in which clients invest and are therefore not prohibited by Tradition's Investment Policy and Procedures. If Tradition ever enters into an Advisory or Sub-Advisory agreement with any fund under this section, the fund, defined as a "security" under (1) and (2) of the "Firm's Procedures" above, will be subject to the same purchase and sale restrictions under (1) and (2).

(3) Direct obligations of the Government of the United States such as Treasury Securities, Agencies, and large (over \$200 million) Corporate issues are excluded from this policy given their liquidity.

In accordance with Section 204A of the Investment Advisers Act of 1940, Tradition also maintains and enforces written policies reasonably designed to prevent the misuse of material nonpublic information by Tradition or any person associated with Tradition including recordation of pre-clearance and the maintenance and recordation of transaction and holding reports for employees and covered persons.

## Item 12 - Brokerage Practices

Please see the previous responses set forth on this Brochure to Item 4. In addition, Tradition's general policies relative to the execution of client securities brokerage transactions are as follows:

(a) Execution of Brokerage Transactions and Placement Brokerage (when applicable). If requested, Tradition will arrange for the execution of securities brokerage transactions for the account through broker-dealers that Tradition reasonably believes will provide "best execution". In seeking best execution, the determinative factor is not the lowest possible commission cost but whether the transaction represents the best qualitative execution, taking into consideration the full range of a broker-dealer's services including the value of research provided, execution capability, commission rates, and responsiveness. Accordingly, although Tradition will seek competitive commission rates, it may not necessarily obtain the lowest possible commission rates for account transactions.

Consistent with obtaining best execution, transactions for a client's account may be effected through broker-dealers in return for research products and/or services which assist Tradition in its investment decision-making process (see response under Item 4, above). Such research generally will be used to service all of Tradition's clients, but brokerage commissions paid by client may be used to pay for research that is not used in managing the client's account. The account may pay to a broker-dealer a commission greater than another qualified broker-dealer might charge to effect the same transaction where Tradition determines in good faith that the commission is reasonable in relation to the value of the brokerage and research services received.

Transactions for each client account generally will be effected independently, unless Tradition decides to purchase or sell the same securities for several clients at approximately the same time. Tradition will (but is not obligated to) combine or "batch" such orders to obtain best execution, to negotiate more favorable commission rates or to allocate equitably among Tradition's clients differences in prices and commissions or other transaction costs that might have been obtained had such orders been placed independently. Under this procedure, transactions will be averaged as to price and will be allocated among Tradition's clients in proportion to the purchase and sale orders placed for each client account on any given day. To the extent that Tradition determines to aggregate client orders for the purchase or sale of securities, including securities in which Tradition's principal(s) and/or associated person(s) may invest, Tradition shall not receive any compensation or remuneration as a result of the aggregation.

The client may direct Tradition to use a particular broker-dealer (subject to Tradition's right to decline and/or terminate the engagement) to execute some or all transactions for the client's account. In such event, the client will negotiate terms and arrangements for the account with that broker-dealer, and Tradition will not seek better execution services or prices from other broker-dealers or be able to "batch" the client's transactions for execution through other broker-dealers with orders for other accounts managed by Tradition. As a result, client may pay higher commissions or other transaction costs or greater spreads, or receive less favorable net prices, on transactions for the account than would otherwise be the case.

In the event that the client directs Tradition to effect securities transactions for the client's account(s) through a specific broker-dealer, the client correspondingly acknowledges that such direction may cause the account(s) to incur higher commission or transaction costs than the account(s) would otherwise incur had the client determined to effect account transactions through alternative clearing arrangements that may be available through Tradition. Tradition will note a record of client broker/dealer/custodian direction under the client objective records maintained for each account and/or client relationship. Tradition may attempt to, but is not required to, communicate with a Client's designated broker/dealer to arrange a lower-priced commission structure for current, pending or future trades in order to fulfill its duty to seek best execution.

In the event that the transactions for a client's account(s) are effected through a broker-dealer that refers investment management clients to Tradition, there exists the potential for conflict of interest if the account(s) incur higher commission or transaction costs than the account(s) would otherwise incur had the client determined to effect account transactions through alternative clearing arrangements that may be available through Tradition. When an account is referred to Tradition by a broker/dealer, the referral shall be reported to the Compliance Officer and annual reviews of related commissions paid and attendant execution practices shall be performed by designated personnel on a selective basis. Ongoing reviews shall be exclusive of any accounts noted to be

“wrap” accounts, wherein brokerage, custodial, and management services are aggregated under a single fee broker-dealer controlled agreement.

Tradition participates in the institutional advisor program (the “Program”) offered by TD Ameritrade Institutional. TD Ameritrade Institutional is a division of TD Ameritrade Inc., member FINRA/SIPC (“TD Ameritrade”), an unaffiliated SEC-registered broker-dealer and FINRA member. TD Ameritrade offers to independent investment advisors services which include custody of securities, trade execution, clearance and settlement of transactions. Tradition receives some benefits from TD Ameritrade through its participation in the Program. (Please see the disclosure under Item 14. below.)

(b) Initial Public Offering (IPO) Policy. On occasion, Tradition, through its clearing/custodial firm relationships, may have limited access to IPO shares. Except with respect to the limited exception noted below, Tradition does not purchase and/or recommend for purchase IPOs for its individual client accounts. The exception to the above policy is for those individual clients of Tradition who, on a completely unsolicited basis, contact Tradition to request that Tradition purchase a specific IPO for his/her/their/its account, to the extent same has been made available to Tradition. In the event of any such unsolicited request(s), Tradition, after first determining that the client(s) is *qualified* for such specific IPO (i.e., suitable for the client(s) relative to the client’s(s’) investment objective(s), financial situation(s) and current asset allocation(s)), *may* (to the extent possible under the circumstances) purchase such IPO on a pro-rata basis with other unsolicited client requests. To the extent possible and applicable under the circumstances, Tradition will allocate unsolicited individual client IPO share purchases among *qualified* individual clients on a rotational basis. To the extent possible and applicable under the circumstances, Tradition will use reasonable efforts to allocate available IPO shares on a fair and equitable basis in accordance with the terms and conditions of the aforementioned policy.

### **Item 13 – Review of Accounts**

For those clients to whom Tradition provides investment management services, account reviews are conducted on an ongoing basis by Tradition's Managing Directors and/or Associated Persons. These reviews are aided by the use of Model Strategies for Globally Diversified portfolios and Stock Portfolio Models for clients who are utilizing Tradition’s stock portfolio management. All investment management (discretionary or non-discretionary) clients are advised that it remains their responsibility to advise Tradition of any changes in their investment objectives and/or financial situation. All clients are encouraged to comprehensively review investment objectives and account performance with Tradition on an annual basis, as applicable. Factors involved in reviews of accounts may include, but are not limited to: available cash to invest, equity allocation (percentage) objectives, tax constraints, cash usage constraints and objectives imposed by, or existing with, clients, individual holding purchase or sale decisions, client-imposed purchase restrictions, client-directed purchases or sales, and research directed toward investments to be broadly selected for clients depending upon other factors above.

Global Strategy meetings wherein broad discussions of particular asset classes, markets and the general economy take place, occur at least quarterly with more frequent general or issue-specific meetings depending on the pace or frequency of new equity selections or depending on other investment issues. Global Strategy meetings also include third party asset management meetings whether held in person or via phone or web. Client account reviews occur on a frequency



dependent on Tradition's personnel's knowledge of the client account factors noted above. Tradition also endeavors to meet with clients at times and places of mutual convenience in order to more comprehensively review investments, performance, and client directions related to respective accounts, on an as-needed basis. Accounts are reviewed (individually, per client, or in a macro sense regarding security selection, involving a broad base of clients) by personnel, individually or collectively, by some or all of the personnel.

As Tradition Asset's advisory services are substantially provided on a discretionary basis (without individual client acquiescence for each trade or securities transaction, and, by trade execution by Tradition and not as instituted by client) transactions are broadly executed for many clients at once. The appropriateness of such broadly placed transactions for respective clients is established originally by consultation and agreement, with account guidelines and percentage ranges for various asset classes and objectives communicated to each client and maintained on Tradition's internal portfolio management system.

Such guidelines and objectives create flexible percentage constraints over the value and amount of specific asset class and/or individual security representations placed in an account. As markets move and as clients add or withdraw capital, or for other reasons, Tradition will allow an approximate 20% degree of flexibility in the guidelines (e.g., a 50% account equity target may at times rise to 70% or fall to 30%) without forcing a change in the investments in the account or the seeking of an allowance from a client to change percentage objectives. A variety of market-driven or client-specific reasons may dictate no modifications in such situations. Conversely such percentage movements may also afford opportunities to buy or sell securities to return the account to the target percentages, depending on client instructions or other constraints which may dictate the type, timing and pace of changes to account investment positions where there may be this type of difference to account percentage allocation targets. Certain accounts may also have very narrow advisory/management mandates, such as those referred through wrap or sponsor programs, where there is limited allowance or capacity for variability of strategic or tactical investment methodologies broadly in such accounts.

## **Item 14 – Client Referrals and Other Compensation**

Please see the response set forth in Item 4 pertaining to investment research products and/or services which assist Tradition in its investment decision-making process for its clients, all of which transactions shall be in compliance with Section 28(e) of the Securities Exchange Act of 1934.

In addition, although not a material consideration when determining whether to recommend that a client utilize the services of a particular broker-dealer/custodian, Tradition may receive from a particular broker-dealer/ custodian, without cost, allowable computer software and support services, which allow Tradition to better monitor and service client accounts maintained at a particular broker-dealer/custodian. Tradition may receive such software and support services without cost, because Tradition renders investment management services to clients that maintain accounts at a particular broker-dealer/custodian whose aggregate total assets at a particular broker-dealer/custodian exceed the established minimum required for an investment manager to receive such software and support services without cost. As of the date of preparation of the ADV document, no support services have been supplied by any broker-dealer/custodians, nor are there current plans to seek same.

As disclosed under Item 12 above, Tradition began participating in TD Ameritrade's institutional customer program and Tradition may recommend TD Ameritrade to clients for custody and brokerage services. There is no direct link between Tradition's participation in the program and the investment advice it gives to its clients, although Tradition receives economic benefits through its participation in the program that are typically not available to TD Ameritrade retail investors. These benefits include the following products and services (provided without cost or at a discount): receipt of duplicate client statements and confirmations; research related products and tools; consulting services; access to a trading desk serving Tradition participants; access to block trading (which provides the ability to aggregate securities transactions for execution and then allocate the appropriate shares to client accounts); the ability to have advisory fees deducted directly from client accounts; access to an electronic communications network for client order entry and account information; access to mutual funds with no transaction fees and to certain institutional money managers; and discounts on compliance, marketing, research, technology, and practice management products or services provided to Tradition by third party vendors. TD Ameritrade may also pay for business consulting and professional services received by Tradition's related persons, although none have been solicited by Tradition or supplied as of the effective date of this amendment. Some of the products and services made available by TD Ameritrade through the program may benefit Tradition but may not benefit its client accounts. These products or services may assist Tradition in managing and administering client accounts, including accounts not maintained at TD Ameritrade. Other services made available by TD Ameritrade are intended to help Tradition manage and further develop its business enterprise. The benefits received by Tradition or its personnel through participation in the program do not depend on the amount of brokerage transactions directed to TD Ameritrade. As part of its fiduciary duties to clients, Tradition endeavors at all times to put the interests of its clients first, including a duty to seek best execution for trades. Clients should be aware, however, that the receipt of economic benefits by Tradition or its related persons in and of itself creates a potential conflict of interest and may indirectly influence the Tradition's choice of TD Ameritrade for custody and brokerage services.

Tradition has an arrangement whereby it compensates third parties for marketing services. Compensation is in the form of a percentage of fees derived from the advisory fee paid by the client. No additional amount is added to any client's advisory fee as a result of this arrangement. The client receives notification of this arrangement before entering into an investment advisory contract with Tradition. Tradition may also pay marketing consultants a flat fee and/or expenses for these services.

Tradition may receive client referrals from TD Ameritrade through its participation in TD Ameritrade AdvisorDirect. In addition to meeting the minimum eligibility criteria for participation in AdvisorDirect, Tradition may have been selected to participate in AdvisorDirect based on the amount and profitability to TD Ameritrade of the assets in, and trades placed for, client accounts maintained with TD Ameritrade. TD Ameritrade is a discount broker-dealer independent of and unaffiliated with Tradition and there is no employee or agency relationship between them. TD Ameritrade has established AdvisorDirect as a means of referring its brokerage customers and other investors seeking fee-based personal investment management services or financial planning services to independent investment advisors. TD Ameritrade does not supervise Tradition and has no responsibility for Tradition's management of client portfolios or Tradition's other advice or services. Tradition pays TD Ameritrade an on-going fee for each successful client referral. This does not apply to already existing clients of Tradition who may or may not have their assets custodied at TD Ameritrade, and who were not referred through the AdvisorDirect program. This fee is usually a percentage (not to exceed 25%) of the advisory fee that the client pays to Tradition

("Solicitation Fee"). Tradition will also pay TD Ameritrade the Solicitation Fee on any advisory fees received by Tradition from any of a referred client's family members, including a spouse, child or any other immediate family member who resides with the referred client and hired Tradition on the recommendation of such referred client. Tradition will not charge clients referred through AdvisorDirect any fees or costs higher than its standard fee schedule offered to its clients or otherwise pass Solicitation Fees paid to TD Ameritrade to its clients. For information regarding additional or other fees paid directly or indirectly to TD Ameritrade, please refer to the TD Ameritrade AdvisorDirect Disclosure and Acknowledgement Form.

Tradition's participation in AdvisorDirect raises potential conflicts of interest. TD Ameritrade will most likely refer clients through AdvisorDirect to investment advisors that encourage their clients to custody their assets at TD Ameritrade and whose client accounts are profitable to TD Ameritrade. Consequently, in order to obtain client referrals from TD Ameritrade, Tradition may have an incentive to recommend to clients that the assets under management by Tradition be held in custody with TD Ameritrade and to place transactions for client accounts with TD Ameritrade. Nonetheless, Tradition will endeavor to obtain custodial and brokerage charges and commissions which are competitive with, if not lesser-in-cost, than those available at other brokers and custodians. In addition, Tradition has agreed not to solicit clients referred to it through AdvisorDirect to transfer their accounts from TD Ameritrade or to establish brokerage or custody accounts at other custodians, except when its fiduciary duties require doing so. Tradition's participation in AdvisorDirect does not diminish its duty to seek best execution of trades for client accounts.

Registrant has served on the TD Ameritrade Institutional Client Experience Panel (Formerly the TD Ameritrade Institutional Operations Panel) ("the Panel") and presently serves on the TD Ameritrade Institutional Client Experience Alumni Panel ("Alumni Panel"). The Panel consists of approximately twenty-four independent investment advisors that advise TD Ameritrade Institutional ("TDA Institutional) on issues relevant to the independent advisor and their experience with TD Ameritrade's service, technology and products. The Panel meets in person on average three to four times per year and conducts periodic conference calls on an as needed basis. Investment advisors are appointed to serve on the Panel for a three-year term by TDA Institutional sales, service and senior management. An investment advisor may serve longer than three years if appointed to additional terms by TDA Institutional senior management. At times, Panel members are provided confidential information about TDA Institutional initiatives. Panel Members are required to sign confidentiality agreements. TD Ameritrade, Inc. ("TD Ameritrade") does not compensate Panel members. However, TD Ameritrade pays or reimburses Registrant for the travel, lodging and meal expenses Registrant incurs in attending Panel meetings. Alumni Panel members meet virtually via video or telephonic meetings. The benefits received by Registrant or its personnel by serving on the Panel do not depend on the amount of brokerage transactions directed to TD Ameritrade. Clients should be aware, however, that the receipt of economic benefits by Registrant or its related persons in and of itself creates a potential conflict of interest and may indirectly influence Registrant's recommendation of TD Ameritrade for custody and brokerage services.

## **Item 15 - Custody**

Clients should receive at least quarterly statements from the broker dealer, bank or other qualified custodian that holds and maintains client's investment assets at the email or postal mailing address

provided to the custodian. Tradition urges their clients to carefully review such statements and compare such official custodial records to the account statements that Tradition may provide. Tradition's statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

As of December 31, 2019, Tradition has advisory client assets for 139 clients totaling \$155,545,746 including \$140,018,076 in assets for 128 clients that are subject to a SLOA that results in custody according to the SEC No-Action letter to the IAA (Feb 21, 2017).

Tradition maintains custody as custody is defined under Rule 206(4)-2 under the Adviser's Act of 1940, for 11 clients with RAUM of \$15,527,400 as follows:

- Member Michael Provine: Sole trustee for 5 client Irrevocable Trusts; Co-trustee for 8 client Irrevocable Trusts;
- Christopher Trompeter: Sole Trustee for 1 client Irrevocable Trust.

Additionally, Mr. Provine is one of 3 co-trustees and a member of the Board of Trustees of a private charitable foundation for which Tradition provides advisory services. Mr. Provine also maintains custody jointly with other members of the Board of cash accounts for said Foundation.

A recent examination commenced as of October 1, 2019 by an independent accounting firm covering all trustee accounts for a representative period from June 1, 2018 through September 30, 2019. Tradition received an unqualified (i.e. Acceptable) opinion from the examining firm and Form ADV-E noting same was filed with the Securities and Exchange Commission.

All trusts and entities maintain custody with "qualified custodians" under the terms of the Rule. Each custodian delivers monthly account statements to the unitrust payees/clients per the requirements of the Rule. Said statements include a market value appraisal of all assets held therein

## **Item 16 – Investment Discretion**

Tradition usually receives discretionary authority from the client at the outset of an advisory relationship to select the identity and amount of securities to be bought or sold. In all cases, however, such discretion is to be exercised in a manner consistent with the stated investment objectives for the particular client account.

When selecting securities and determining amounts, Tradition observes the investment policies, limitations and restrictions of the clients for which it advises.

Investment guidelines and restrictions may be provided to Tradition orally or in writing.

## **Item 17 – Voting Client Securities**

Clients may obtain a copy of Tradition’s complete proxy voting policies and procedures upon request. Clients may also obtain information from Tradition about how Tradition voted any proxies on behalf of their account(s).

The client (unless Tradition is directed otherwise in writing or in the Investment Advisory Services Agreement) shall be responsible for: (1) directing the manner in which proxies solicited by issuers of securities beneficially owned by the client shall be voted, and (2) making all elections relative to any mergers, acquisitions, tender offers, bankruptcy proceedings or other type events pertaining to the assets. Tradition is authorized to instruct the Custodian to forward to the client copies of all proxies and shareholder communications relating to the assets. Tradition may provide advice to clients regarding the clients’ voting of proxies.

## **Item 18 – Financial Information**

Registered investment advisers are required in this Item to provide you with certain financial information or disclosures about Tradition’s financial condition. Under no circumstance do we require or solicit payment of fees in excess of \$1200 per client more than six months in advance of services rendered. Therefore, we are not required to include a financial statement.

As an advisory firm that maintains discretionary authority for client accounts, we are also required to disclose any financial condition that is reasonably likely to impair our ability to meet our contractual and fiduciary commitments to clients. Tradition has no other financial circumstances to report and has never been the subject of a bankruptcy proceeding.